

PLANT UPDATE

MAY 2020

Sisters and Brothers,

I would like to start off my report once again by taking this opportunity to express my sincere gratitude on the steps you have all taken here in our workplace with practicing social distancing and doing your part in making sure we stay safe. THANK YOU again to the fulltime cleaners and additional cleaners that are keeping our depot as safe as possible.

As I mentioned in my previous report that as a result of COVID-19, the Bramalea Parts Depot is experiencing lay-offs for the first time in almost 40 years. These layoffs are nothing we have ever seen in our time here at Bramalea which has given us a new-found appreciation of how lucky we have been to not have gone through this before. Shift 3 operations have surprisingly remained steady and we are now seeing improvements with the outbound numbers. Unfortunately, the same cannot be said for shift 2, which is still struggling because of the lack of trailers coming in from the U.S.

Currently, we have 30 members out on layoff which is down from the 40 that we had over a week ago. Our thoughts go out to all our Sisters and Brothers on layoff and hope to have you back at work soon. The company has been in the process of calling people back and has had some difficulty in getting a hold of some individuals. Unfortunately, they had no choice but to by-pass people (left them messages) and go to the next person in line of seniority. I want to remind anyone who is on layoff, that it is your responsibility in making yourself available and checking your voicemail daily incase they need to contact you to bring you back. If you don't have voicemail, make sure you contact the company or the union office in order to help you get back to work.

To date, we are pleased to report that we have not been notified of anyone from Local 584 or their family being diagnosed with covid-19. The company has also implemented a mandatory facemask policy and a corporate policy that anyone entering our facility must have a thermal temperature scan and meet the threshold in order to be allowed in the building. Anyone who is above the threshold of 37 degrees will be sent home, paid for the day, and then required to follow the directions given to them in order to return to work. Because of the uncertainty of how people would get paid in that situation, it is very likely the union would grieve it in order to make sure no one was disadvantaged. The good news is, no one has been sent home yet.

FORD COUNCIL/2020 BARGAINING

Ford Council's amendment meeting was cancelled in May. Proposals are currently being reviewed by the local delegates via email. When we have more information on the outcome of our proposals, we will share them with you. We are still anticipating that we

will be going into bargaining this fall and are waiting on details from the National Union for confirmation on that.

FORD COUNCIL ELECTIONS

There was also a plan in place to hold our Ford Council elections at our May meeting that was cancelled. We are currently trying to come up with a plan to hold elections by correspondence and email in hope to get them finalized. I will be re-running for the executive position of Recording Secretary Treasurer that I currently hold the position of. If anyone has any questions, do not hesitate to call me anytime in my office at **905-454-6030** or email me at chairperson@uniforlocal584.org .

Wishing you and your families good health and safety during these challenging times.

In Solidarity,

Gary Rumboldt-Local 584 Plant Chairperson

Current Roll- 193 Fulltime Members 51 TPT's

Currently on Lay-Off- 51 TPT's

30 Fulltime Members