



Sisters and Brothers,

I want to start off my report by congratulating brother Chris Scott on his recent retirement. I wish him nothing but a long and healthy one.

I also want to recognize all of you who have made sacrifice coming into work every day dealing with the risk of COVID-19 as well as having to put up with the excruciating summer heat and uncomfortable PPE, to assure the safety of others. To all the daily cleaners and additional cleaners that are keeping our depot as clean as possible, THANK YOU for your hard work and dedication in coming in early and staying late every day to ensure our members start their work day off safely.

BARGAINING 2020

Contract talks between Unifor and the Detroit Three automakers will begin later this summer. Every round of contract talks are practically difficult, however because of COVID-19 and the uncertainty of the economy, the timing couldn't be any worse for all of us and this round of bargaining looks to be even more challenging.

On June 15th, 2020, Automotive News and other analyst came out claiming the Ford Oakville Assembly Plant was at risk of closing due to the possible cancellation of the Ford Edge and the Lincoln Nautilus. Immediately after the news came out, Jerry Dias our National President had a conference call with the Ford Council Master Bargaining Committee to discuss the problems we could face if this were to happen and the devastating impact it would have on our communities and our country.

Jerry made it very clear in our conference call that he would not let the Ford Motor Company use COVID-19 as an excuse to take work out of Canada considering all the sacrifices our members had made over the years while the Ford Motor Company was making record profits. Jerry also made it clear we had to secure a product in order for Oakville to survive and we couldn't settle for nothing less. This is why I am asking you the members of Local 584 to stand in solidarity with our Brothers and Sisters at Local 707 to make sure we fight along side of them to secure a product.

LOCAL BARGAINING

For the past month and a half now, your local bargaining committee has been trying to initiate local bargaining with no success. The company in our opinion had been using every excuse possible to try and stall the process in order to bring their demands into local bargaining.

As you all know by now, the Company just recently announced their intentions not to replace our maintenance staff who are retiring and outsource the work instead. When they told us this, we made it very clear to the Company that they were going to have the fight of their lives if they just arbitrarily thought they were going to outsource work that historically has been worked by our members. I let them know the leadership along with the membership of local 584 would do everything possible and stand in solidarity to protect that work.

Because of their intentions, we have now expedited local bargaining to the week of July 27th where talks will take place at Oakville's CHQ. Your local bargaining committee anticipates 2020 bargaining as being one of our most difficult rounds of bargaining we have ever seen at our location, and for that reason, we will need the solidarity of all our members to get through this successfully.

I want to thank everyone for their support and if at any time you have any questions or concerns, please contact your Union leadership and we will do our best to answer those questions. Wishing you and your families good health and safety during these challenging times.

In Solidarity,

Gary Rumboldt-Local 584 Plant Chairperson Phone # 905-454-6030